

Interim Report

for the period ended 31 March 2005

our expertise is public knowledge



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for the period ended 31 March 2005

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"We are committed to delivering an improved street environment along with more efficient operations. In achieving this long term partnerships with specialists such as Civica are fundamental"

Royal Borough of Kingston upon Thames

"With Civica managing the whole process, we can use our time more efficiently, focusing on other issues and yet assured that we are also keeping pace with modern technology"

Rotherham Metropolitan Borough Council

"Through working with Civica we intend to re-engineer our processes and reduce the amount of time spent on back-office functions"

Rhondda Cynon Taff County Borough Council

"We initiated a strategic partnership with Civica that has practically eliminated the difficulties of integrating third party solutions"

Griffith City Council

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Key Financials

Operating profit* **up 25.7%**
to £5.5 million (2004: £4.4 million**)

Growth in operating margins to
11.2% (2004: 8.4%**)

Gross profit* **up 29%** to £21.1
million (2004: £16.3 million**)

Own software related turnover
up **36%** to £22.4 million

Net cash flow from operations
at **110%** of operating profit*

Basic* earnings per share
growth of 10.3% to 6.4p

"I am pleased with results in this first half. Our strategy to focus on integrated consulting, owned software and managed services has continued to deliver enhanced margins and significant profits growth.

Following the successful integration of Radius and with the addition of Flare, we continue to build our leadership position in the key areas of local government finance and community enforcement.

The sustained agenda for change in the PublicSector along with our market position and continued strengthening of product and service offerings provides a positive outlook for the full year and beyond."

Simon Downing, Chief Executive

* operating profit is before amortisation, exceptional items and LTIP charges.

** the comparatives for 2004 are based on pro forma results for the Group as if it had been trading in the format as at 31 March 2005, for the six month period to 31 March 2004.

Chairman's Statement

Introduction

We are pleased to present interim results for the Group for the six months to 31 March 2005, during which we entered our second year as a public company with an encouraging performance.

Civica is a well-established software and services business specialising in the public sector market. Our focus on responding to customers' public service priorities, in particular through an expanded combination of expert consulting, owned software and managed services, saw these areas each grow by more than 30 per cent during the period, delivering enhanced margins, new-name customers and broader existing relationships.

Trading Performance

During the period, turnover was £49.6 million. Operating profits before amortisation, exceptional items and Long Term Incentive Plan ("LTIP") charges rose to £5.5 million, ahead of expectations as reflected by budgets for the full financial year. The focus on owned software related activities supported a growth in operating margins to 11.2% (2004: 8.4%). Basic earnings per share grew to 6.4p. The statutory operating profit was £1.8 million (2004: £0.7 million).

In order to provide an indicator of our first half trading results we have produced below comparative pro forma information which shows the results for the Group for the similar period last year as if it had been trading in its current form for the six months to 31 March 2004 and the year to 30 September 2004. The basis of the preparation for this pro forma information is given in the notes to the interim statement below. The pro forma information shows that on a like-for-like basis results represent an increase over the same period for 2004 in operating profit of 25.7% and in earnings per share of 10.3%.

| | <i>Actual six months ended 31 Mar 05 (unaudited) £'000</i> | <i>Pro forma six months ended 31 Mar 04 (unaudited) £'000</i> | <i>Pro forma twelve months ended 31 Sep 04 (unaudited) £'000</i> |
|--|--|---|--|
| Turnover | 49,576 | 52,474 | 104,116 |
| Cost of sales | (28,502) | (36,131) | (71,038) |
| Gross profit | 21,074 | 16,343 | 33,078 |
| Administrative expenses | (15,538) | (11,938) | (23,428) |
| Adjusted operating profit* | 5,536 | 4,405 | 9,650 |
| Interest payable | (1,286) | (641) | (1,318) |
| Profit on ordinary activities before taxation | 4,250 | 3,764 | 8,332 |
| Taxation | (1,357) | (1,129) | (2,500) |
| Profit on ordinary activities after taxation | 2,893 | 2,635 | 5,832 |
| Adjusted earnings per share - basic | 6.4p | 5.8p | 12.9p |
| Adjusted earnings per share - diluted | 5.7p | 5.2p | 11.5p |

*Operating profit before amortisation, exceptional items and LTIP charges

Chairman's Statement – *continued*

Balance Sheet

The balance sheet at 31 March 2005 shows net assets of £65.9 million. Goodwill of £101.9 million is being written off over twenty years.

Cash generated from operating activities was strong at 110% of operating profit*, resulting in cash in the bank of £7.7 million and giving a net debt at 31 March 2005 of £24.5 million.

Dividend

The board remains committed to a progressive dividend policy balanced with continuing investment needed to increase earnings. Consequently an interim dividend of 0.66 pence per ordinary share is being declared. This dividend will be paid on 29 July 2005 to shareholders on the register at the close of business on 24 June 2005.

Business Review

During the six months to 31 March 2005, the Group has performed in line with management expectations. Our focus on building integrated consultancy, software and managed service offerings in local government, criminal justice and the wider public sector has shown positive results across all markets.

Consulting

Civica's consultants work alongside our customers to recommend and implement change, from performance plans and funding support for priority outcomes to IT-based solutions that streamline complex or intensive tasks. During the period, consulting revenues increased by 39.9%. As well as securing 15 new engagements for service improvement, process change and efficiency gains with local authorities including Sheffield City Council, the Royal Borough of Windsor & Maidenhead and Ryedale District Council, we have also expanded 'practitioner' consulting to other related sectors.

Development of the consulting business has strengthened the company's position to respond to the government's priority outcomes and efficiency programmes, the latter expected to drive short-term consultancy spending, particularly in process improvement and the use of shared service models. We have responded to this with the development of new shared service centre initiatives involving 22 local authorities and the launch of Authority Bureau Services which combine our consulting, software and managed services to address customer resource and capacity issues in areas such as benefits and licensing.

The table below shows results extracted from the management accounts for the period. Contribution is defined as gross profit less direct technical and sales costs.

Consulting

| | <i>Unaudited six month ended 31 Mar 05 £'000</i> | <i>Unaudited six months ended 31 Mar 04 £'000</i> | <i>Unaudited twelve months ended 30 Sep 04 £'000</i> |
|--------------|--|---|--|
| Turnover | 7,774 | 5,561 | 12,108 |
| Gross profit | 5,717 | 3,919 | 8,490 |
| Contribution | 855 | 431 | 1,089 |

Software

Sales of owned software increased 34.8%, with 14 new local authority application software wins and orders for further number plate recognition systems from seven UK Police forces. Third party revenues reduced in line with a strategy to focus on higher margin related software business.

The focus for Civica's own software remains the areas of local government finance and community enforcement characterised by significant new legislation, a growing workload and high visibility. Rollout of new and enhanced products based on Microsoft's .NET platform continues.

In finance, new contracts included systems for Gravesham Borough Council and South Lanarkshire Council, together with the £1 million programme at the London Borough of Hammersmith and Fulham for a strategic e-procurement service to enable the council to manage electronically the entire 'purchase-to-pay' cycle. With e-procurement a priority as local authorities face pressure to meet government targets for processing high volume transactions electronically this year, the company has strengthened its position to secure further such business.

In community enforcement, the Group has again made progress with new software wins including Sheffield City Council and Dundee City Council. With central funding driving short term spending on number plate recognition systems, the Group has secured further contracts from Police forces across the UK, as well as sites including retail centres and forecourt operators. Across parking and traffic, environmental health and anti-social behaviour, community enforcement is one of the front line areas that authorities are committed to improving through a joined up approach and the acquisition of Flare, announced today, confirms the Group in a leadership position.

In Australia, along with new wins including the cities of Wollongong and Bundaberg, existing customers continue to adopt the Group's broad set of local government applications. These include new applications around e-services, CRM, and asset management.

Gross margin in our third party licensing activities has improved by 1.5 percentage points on reduced turnover. Major software supply contracts in the period included 3-year agreements with the Central Buying Consortium – the UK's largest local authority buying organisation – and the British Educational Communications and Technology Agency to supply UK schools.

The table below shows results extracted from the management accounts for the period. Contribution is defined as gross profit less direct technical and sales costs.

Software systems

| | <i>Unaudited six months ended 31 Mar 05 £'000</i> | <i>Unaudited six months ended 31 Mar 04 £'000</i> | <i>Unaudited twelve months ended 30 Sep 04 £'000</i> |
|--------------|---|---|--|
| Turnover | 34,300 | 41,252 | 80,133 |
| Gross profit | 8,917 | 7,735 | 14,905 |
| Contribution | 4,475 | 4,297 | 9,261 |

Managed Services

On behalf of customers, we take responsibility for the day-to-day running of support operations and systems. During the period services revenues increased 32.5% and 9 new contracts were secured. Manchester City Council awarded Civica a multi-year service worth a minimum of £200k annually as part of the council's approach to street management, which for the first time will join up a range of enforcement functions. The service will meet the operational requirements of a mobile workforce covering street wardens and street environment managers as well as parking attendants, enabling Manchester to join up the parking back office and other administration centres and to deal with environment and anti-social behaviour issues.

Separately new local authority customers such as Doncaster, Rotherham and Torbay selected the managed services model, whilst in the education and libraries market in Australia we continued to make good progress with a further four major sites secured including Central West Libraries in NSW.

In response to customer demand we have also launched business process services around core areas of expertise, to manage and run transaction processes for customers. Most recently, a bureau service to help authorities handle demand for entertainment and alcohol licence applications illustrates the Group's ability to blend consulting, managed services and owned software.

The table below shows results extracted from the management accounts for the period. Contribution is defined as gross profit less direct technical and sales costs.

| Managed services | <i>Unaudited six months ended 31 Mar 05 £'000</i> | <i>Unaudited six months ended 31 Mar 04 £'000</i> | <i>Unaudited twelve months ended 30 Sep 04 £'000</i> |
|-------------------------|---|---|--|
| Turnover | 7,503 | 5,661 | 11,875 |
| Gross profit | 6,444 | 4,689 | 9,683 |
| Contribution | 4,309 | 3,135 | 5,362 |

Outlook

We are pleased by results in the first half. The management team continues to be focused on our stated strategy in core public sector markets, underpinned by a strong profits and cash position. Business development and our higher profile are also benefiting the Group's recruitment of high quality staff.

There continues to be significant activity in our markets driven by government priorities. Sustained focus on e-Government has shifted to efficiency, with areas identified for annual gains including procurement, back office and transactional services and increased productivity. In response to the recent Queen's Speech, the Local Government Association characterised the new Parliament as an opportunity to demonstrate that "the future is local" for public service delivery. Given our progress to date with existing customers and with new opportunities, we remain confident about our prospects for the remainder of the current year and beyond.

As always, we would like to thank all of our staff for their continuing dedication and all of our customers and partners for their continued support.

Laurence Vaughan
Non-executive Chairman

15 June 2005

Independent review report

by KPMG Audit Plc to Civica plc

Introduction

We have been engaged by the Company to review the financial information set out in pages 7 to 12 and we have read the other information contained in the interim statement and considered whether it contains any apparent misstatements or material inconsistencies with the financial information.

The report is made solely to the company in accordance with the terms of our engagement. Our review has been undertaken so that we might state to the Company those matters we are required to state to it in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company for our review work, or for the conclusions we have reached.

Directors' responsibilities

The interim statement, including the financial information contained therein, is the responsibility of, and has been approved by, the directors.

Review work performed

We conducted our review having regard to the guidance contained in Bulletin 1999/4: Review of the interim financial information issued by the Auditing Practices Board for use in the United Kingdom.

A review consists principally of making enquiries of group management and applying analytical procedures to the financial information and underlying financial data and, based thereon assessing whether the accounting policies and presentation have been consistently applied unless otherwise disclosed. A review is substantially less in scope than an audit performed in accordance with Auditing Standards and therefore provides a lower level of assurance than an audit. Accordingly we do not express an audit opinion on the financial information.

Review conclusion

On the basis of our review we are not aware of any material modifications that should be made to the financial information as presented for the twenty six weeks ended 31 March 2005.

KPMG Audit Plc

Chartered Accountants
Leeds

15 June 2005

Consolidated Profit & Loss Account

for the twenty six weeks ended 31 March 2005

| Notes | Unaudited 26 weeks ended 31 Mar 2005 | | Unaudited 14 weeks ended 31 March 2004 | | Audited 40 weeks ended 30 Sep 2004 | |
|---|--|----------|--|----------|--|----------|
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Turnover | | 49,576 | | 24,024 | | 75,760 |
| Cost of sales | | (28,502) | | (15,136) | | (50,474) |
| Gross profit | | 21,074 | | 8,888 | | 25,286 |
| Administrative expenses | | (19,229) | | (8,192) | | (23,966) |
| Operating profit before amortisation, exceptional items and LTIP charges | | 5,536 | | 2,816 | | 7,721 |
| LTIP charges | 3 | (991) | | (165) | | (1,158) |
| Goodwill amortisation | 4 | (2,700) | | (1,060) | | (3,441) |
| Exceptional items | 5 | - | | (895) | | (1,802) |
| Operating profit | | 1,845 | | 696 | | 1,320 |
| Interest on bank debt | | (1,286) | | (555) | | (1,318) |
| Interest non-recurring | | - | | (1,760) | | (2,061) |
| Total interest payable | | (1,286) | | (2,315) | | (3,379) |
| Profit / (Loss) on ordinary activities before taxation | | 559 | | (1,619) | | (2,059) |
| Taxation | | (1,357) | | (282) | | (1,158) |
| Loss on ordinary activities after taxation | | (798) | | (1,901) | | (3,217) |
| Dividends | 6 | (298) | | (271) | | (813) |
| Retained loss for the period | | (1,096) | | (2,172) | | (4,030) |
| Earnings per share (pence) | 7 | | | | | |
| Basic | | (1.8)p | | (7.3)p | | (8.7)p |
| Diluted | | (1.8)p | | (7.3)p | | (8.7)p |
| Adjusted for the impact of LTIP charges, goodwill amortisation and exceptional items (pence) | 7 | | | | | |
| Basic | | 6.4p | | (0.2)p | | 7.1p |
| Diluted | | 5.7p | | (0.2)p | | 6.3p |

Consolidated Balance Sheet

as at 31 March 2005

| | Notes | Unaudited 31 Mar 2005 £'000 | Unaudited 31 Mar 2004 £'000 | Audited 30 Sep 2004 £'000 |
|--|-------|-----------------------------------|-----------------------------------|---------------------------------|
| Fixed assets | | | | |
| Intangible assets | 4 | 101,867 | 86,347 | 104,228 |
| Tangible assets | | 2,140 | 1,571 | 2,148 |
| | | 104,007 | 87,918 | 106,376 |
| Current assets | | | | |
| Stocks | | 712 | 532 | 411 |
| Debtors | 8 | 26,050 | 20,630 | 22,235 |
| Cash at bank and in hand | | 7,730 | 6,142 | 6,793 |
| | | 34,492 | 27,304 | 29,439 |
| Creditors: amounts falling due within one year | 9 | (41,962) | (30,411) | (36,321) |
| Net current liabilities | | (7,470) | (3,107) | (6,882) |
| Total assets less current liabilities | | 96,537 | 84,811 | 99,494 |
| Creditors: amounts falling due after more than one year | 10 | (27,375) | (17,250) | (30,000) |
| Provisions for liabilities and charges | | (3,306) | (949) | (3,544) |
| Net assets | | 65,856 | 66,612 | 65,950 |
| Capital and reserves | | 65,856 | 66,612 | 65,950 |

Consolidated Cash Flow Statement

for the twenty six weeks ended 31 March 2005

| | <i>Unaudited</i> 26 weeks ended 31 Mar 2005 £'000 | <i>Unaudited</i> 14 weeks ended 31 Mar 2004 £'000 | <i>Audited</i> 40 weeks ended 30 Sep 2004 £'000 |
|--|--|--|--|
| Net cash inflow from operating activities | 6,072 | 1,089 | 2,291 |
| Returns on investments and servicing of finance | (1,293) | (340) | (2,407) |
| Taxation | (655) | (209) | (760) |
| Capital expenditure | (259) | (109) | (873) |
| Acquisitions | (136) | (25,817) | (37,503) |
| Equity dividends paid | (542) | - | (271) |
| Net cash inflow/(outflow) before financing | 3,187 | (25,386) | (39,523) |
| Movement in loans | (2,250) | 16,978 | 31,766 |
| Issue of ordinary shares | - | 14,550 | 14,550 |
| Increase in cash and cash equivalents in the period | 937 | 6,142 | 6,793 |

Reconciliation of net cash inflow

from operating activities

| | £'000 | £'000 | £'000 |
|--|---------|---------|---------|
| Operating profit | 1,845 | 696 | 1,320 |
| Depreciation and amortisation | 2,967 | 1,178 | 3,899 |
| LTIP charges | 991 | 165 | 1,158 |
| (Increase) / decrease in stocks | (301) | (24) | 197 |
| Increase in debtors | (4,057) | (6,563) | (6,262) |
| Increase in creditors | 4,627 | 5,637 | 1,979 |
| Net cash inflow from operating activities | 6,072 | 1,089 | 2,291 |

Reconciliation of movement in net debt

| | <i>Brought forward</i> 30 Sep 2004 £'000 | <i>Cash flow</i> £'000 | <i>Non cash</i> <i>changes</i> £'000 | <i>Carried forward</i> 31 Mar 2005 £'000 |
|-----------------------------------|--|---------------------------|--|--|
| Cash at bank | 6,793 | 937 | - | 7,730 |
| Debt due within one year | (4,500) | - | (375) | (4,875) |
| Debt due after more than one year | (30,000) | 2,250 | 375 | (27,375) |
| | (27,707) | 3,187 | - | (24,520) |

Notes to the Interim Statement

1. The interim statement has been prepared on the basis of the accounting policies set out in the annual report and financial statements for the 40 week period ended 30 September 2004.
2. The financial information contained in this interim statement does not amount to statutory financial statements within the meaning of section 240 Companies Act 1985. The figures for the 40 week period ended 30 September 2004 are extracted from the statutory financial statements of Civica plc. The statutory financial statements for that period have been reported on by the Company's auditors and delivered to the Registrar of Companies. The report of the auditors was unqualified and did not contain a statement under section 237 (2) or (3) Companies Act 1985.
3. LTIP charges represent the amount chargeable to the profit and loss account in the period in respect of the Long Term Incentive Plan, which was put into place in March 2004. An assumption has been made that all awards under the Plan will vest at the end of the three year performance period.
4. The goodwill arose on the acquisition of the Civica Group from Sonarsend plc, the previous parent company in December 2003, together with the goodwill arising on the acquisition of Radius Limited in September 2004. Goodwill is being written off over twenty years.
5. Exceptional items relate to the costs associated with the flotation, vacant property costs and directors' termination costs on acquisition of Radius Limited.
6. Dividends

| | 31 Mar 2005 £'000 | 31 Mar 2004 £'000 | 30 Sep 2004 £'000 |
|--|----------------------|----------------------|----------------------|
| Interim dividend (0.66p (2004: 0.6p) per share) | 298 | 271 | 271 |
| Final dividend (2004: 1.2p per share) | - | - | 542 |
| | <hr/> 298 | <hr/> 271 | <hr/> 813 |

Notes to the Interim Statement continued

7. Earnings per share

| | <i>No. of shares</i> | <i>No. of shares</i> | <i>No. of shares</i> |
|--|----------------------|----------------------|----------------------|
| Number of shares | | | |
| Basic weighted average shares in issue | 45,255,680 | 26,172,829 | 37,189,112 |
| Dilutive effect of share options | 5,609,085 | 772,978 | 4,526,642 |
| <hr/> | | | |
| Diluted weighted average shares in issue | 50,864,765 | 26,945,807 | 41,715,754 |
| <hr/> | | | |
| Earnings | | | |
| Loss retained for the period | £'000 (1,096) | £'000 (2,172) | £'000 (4,030) |
| Dividend on ordinary shares | 298 | 271 | 813 |
| <hr/> | | | |
| Earnings used in basic and diluted earnings per share | (798) | (1,901) | (3,217) |
| <hr/> | | | |
| Adjusted Earnings | | | |
| Earnings used in basic earnings per share | (798) | (1,901) | (3,217) |
| Add back LTIP charges | 991 | 165 | 1,158 |
| Add back goodwill amortisation | 2,700 | 1,060 | 3,441 |
| Add back exceptional items (after tax) | - | 626 | 1,261 |
| <hr/> | | | |
| Adjusted earnings used in basic and diluted earnings per share | 2,893 | (50) | 2,643 |
| <hr/> | | | |

8. Debtors

| | <i>31 Mar 2005</i> | <i>31 Mar 2004</i> | <i>30 Sep 2004</i> |
|--------------------------------|--------------------|--------------------|--------------------|
| | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> |
| Trade debtors | 16,388 | 15,585 | 14,878 |
| Prepayments and accrued income | 8,149 | 5,045 | 5,784 |
| Deferred tax | 1,513 | - | 1,573 |
| <hr/> | | | |
| | 26,050 | 20,630 | 22,235 |
| <hr/> | | | |

Notes to the Interim Statement continued

9. Creditors: amounts falling due within one year

| | <i>31 Mar 2005</i> | <i>31 Mar 2004</i> | <i>30 Sep 2004</i> |
|---------------------------------|--------------------|--------------------|--------------------|
| | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> |
| Bank loans and overdrafts | 4,875 | 3,250 | 4,500 |
| Trade creditors | 8,898 | 5,690 | 7,807 |
| Corporation and overseas tax | 1,377 | 868 | 943 |
| Other taxes and social security | 2,931 | 2,473 | 2,575 |
| Proposed dividends | 298 | 271 | 542 |
| Accruals and deferred income | 23,583 | 17,859 | 19,954 |
| | <hr/> | <hr/> | <hr/> |
| | 41,962 | 30,411 | 36,321 |

10. Creditors: amounts falling due after more than one year

| | <i>31 Mar 2005</i> | <i>31 Mar 2004</i> | <i>30 Sep 2004</i> |
|------------|--------------------|--------------------|--------------------|
| | <i>£'000</i> | <i>£'000</i> | <i>£'000</i> |
| Bank loans | 27,375 | 17,250 | 30,000 |
| | <hr/> | <hr/> | <hr/> |

Notes on the Pro Forma (Unaudited) Results

1. The pro forma results for the six months ended 31 March 2004 comprise the actual results of the Civica Group for the period on the basis of current accounting policies, before LTIP charges, goodwill amortisation and exceptional items, which are charged in the statutory results, notional interest calculated as if the debt level of £20.5 million had been in place for the whole period and an assumed tax rate of 30%. The debt level of £20.5 million is the level as at March 2004 and results from borrowings incurred at the date of acquisition of the Group less the net proceeds raised on the admission to AIM.
2. The pro forma results for the year ended 30 September 2004 comprise the actual results of the Group for the period, on the basis of current accounting policies, before LTIP charges, exceptional items, goodwill amortisation and interest of a non recurring nature. They have an assumed tax rate of 30% and include the results of the Radius Ltd acquisition from the date of acquisition (13 September 2004).
3. Adjusted earnings per share on a pro forma basis have also been included as the Directors consider that this figure is helpful for a better understanding of the underlying business. It has been assumed that 45,255,680 (basic) and 50,864,765 (diluted) 5p ordinary shares were in issue during both pro forma periods.

Directors, Officers and Advisors

Directors

| | |
|------------------|--------------------------------|
| Laurence Vaughan | <i>Non-executive Chairman</i> |
| Simon Downing | <i>Chief Executive Officer</i> |
| Michael Stoddard | <i>Finance Director</i> |
| Paul Lester | <i>Non-executive Director</i> |
| Mark Pearman | <i>Non-executive Director</i> |

Company Secretary & Registered Office

| | |
|----------------------------|-------------------------------------|
| Company Secretary | Michael Stoddard |
| Registered and Head Office | 2 Burston Road, London, SW15 6AR |
| Registered Number | 4968437 |

Principal Advisors

| | |
|----------------------------|--|
| Nominated Advisor & Broker | Investec Investment Banking and Securities 2 Gresham Street London, EC2V 7QP |
| Solicitors to the Company | DLA Piper Rudnick Gray Cary UK LLP 3 Noble Street London, EC2V 7EE |
| Auditors to the Company | KPMG Audit Plc 1 The Embankment Neville Street Leeds, LS1 4DW |
| Principal Bankers | Barclays Bank PLC 3rd Floor 54 Lombard Street London, EC3P 3AH |
| Registrar | Capita Registrars The Registry 34 Beckenham Road Beckenham, BR3 4TH |

Civica plc



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www.civica.co.uk



The Civica group is one of the UK's most experienced providers of consulting, software and managed services to the public sector. Supplying over 1000 customers in the UK, Australia and the USA, the company has a 20-year history of delivering effective software and service solutions to local government, law enforcement, education and healthcare organisations.